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Policy Name: Gender Neutral Bathroom Policy

Policy Number: None

Functional Area(s) Responsible: Diversity, Equity & Inclusion

Owner(s) of Policy: Diversity, Equity & Inclusion

Most Recent BOT Approval Date: August 4, 2021 (Initial Policy Approval)

Most Recent Review Date: August 4, 2021

Most Recent Review/Revision Type: none minor/non-substantive substantive/extensive

Policy Statement:

In alignment with the State University of New York resolution (Creation of 8 NYCRR Part 317: Gender Neutral Bathrooms), the Finger Lakes Community College Gender Neutral Bathroom Policy designates all public single-occupancy bathroom facilities as gender neutral for use by no more than one occupant at a time or for family or assisted use. Such gender-neutral bathroom facilities shall be clearly designated by the posting of appropriate signage on or near the entry door of each facility.

Reason(s) for Policy:

This policy is consistent with Diversity, Equity, Inclusive higher education practices supporting individuals against discrimination based on gender identity and expression, and is best practice for supporting transgender, gender non-conforming, and all members of the college community.

Applicability of Policy:

All faculty, staff and students should be familiar with this policy.

Definitions:

None

Related Documents:

None

Procedures:

None

Forms/Online Processes:

None

Appendix:

None